HOW TO SIGN YOUR 2024-2025 CONTRACT OR NOTICE OF APPOINTMENT

1. Navigate to the TalentED website <u>www.richmondcity.tedk12.com</u> and select TalentEd Records. Do not do a google search for TalentED



2. NEW USERS (Current users skip to #4)

Username = Your RPS email including @rvaschools.net Initial Password = changeme!

Richmond City	y Public Schools
Four Products. One Login.	
Introducing an easier way to access all of your TalentEd products.	
Username	S Discover
Password	Secruit & Hire
лян ни	Serform
Remember username on this computer	Secords
Logging in for the first time?	
Forgot your password?	

3. You will be asked to change your password.

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e!	Richmond City Public Schools			
Change Pass	sword	Fill out the form to change your password to one you like. New Password Requirements Eight characters minimum X At least one special character		

4. CURRENT USERS

If you forgot your password, please email <u>talentoffice@rvaschools.net</u>.

If your landing page is Perform or Recruit and Hire, check the upper left-hand corner. To change applications click on the waffle icon at the top right corner.

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My Staff	Search Show Direct Reports of My Direct Reports				L
\times	Enter any part of the name, employee id, building, or process name to search.				
HR Tools	Collapse Filters Reset Filters				L

5. Select Employee Records.

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<u>HR Tools</u>	Collapse Filters Reset Filters	

- 6. The landing page for RECORDS is "MY TASKS"
- 7. From the "ALL TASKS" list, choose "SIGN/APPV/REV" to open the CONTRACT OR NOTICE OF APPOINTMENT document.

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	Task		Related Staff	Checklist	Due Date	Delete	A cris
	2021-2022 Continuing Contract with Professional Pe		Alyson Davis			(Sign/Appv/Rev
1	1 of 1 Results						Results Pe

8. **REVIEW** the document for correct spelling of name, job title, salary and type of contract.

WHEREAS, state law provides for continuing contracts between local school boards and certain members of the instructional staff who qualify for such contracts under the law and/or regulations of the Board of Education; and

WHEREAS, the School Board agrees to employ and Employee agrees to accept such employment in the position of

TEACHER 200 DAYS

subject to the authority of the School Board, under the supervision and direction of the division superintendent of schools ("division superintendent").

NOW THEREFORE, for and in consideration of the mutual agreements, covenants, terms and conditions hereinafter set forth, the parties agree as follows:

- 1. Employee shall perform such duties during the period of this contract as are deemed necessary by the School Board and division superintendent for the efficient and successful operation of the school system.
- 2. Employee shall comply with all federal and state laws, Board of Education regulations, and all policies, rules and regulations of the School Board and the division superintendent now or hereafter in effect, and shall make promptly and accurately all reports required by the division superintendent.
- 3. Employee hereby agrees to abide by the provisions of the Constitution of Virginia and the Constitution of the United States.
- 4. The division superintendent shall have authority to assign Employee to his or her respective position in the school wherein they have been placed by the School Board and may reassign any teacher, assistant principal or principal to any school within the school division during the term of this contract in accordance with School Board policies; provided no change or reassignment shall adversely affect the salary of such employee under this contract.
- 5. The reassignment of administrative or supervisory personnel to a teaching position shall be in accordance with Section 22.1-294 of the Code of Virginia (1950), as amended.
- 6. In the event schools are closed temporarily as a result of an epidemic or for other necessary cause, the School Board may require such loss of time to be made up within the school term or at its election, the School Board may extend the school term.
- 7. This contract shall remain in force and effect from year to year, subject to all of the provisions set forth herein, unless modified in writing by the parties. The School Board, upon recommendation of the division superintendent, reserves the right to dismiss or suspend Employee, paying for services rendered in accordance with this agreement on a prorata basis to date of dismissal. This contract shall not operate to prevent discontinuance of employment as provided or allowed by law. Employee's failure to fulfill this contract shall constitute sufficient cause for the termination of the contract by the School Board.
 - Close Print Print as PDF Submit Unlock
- 9. If not returning for the 2024-2025 school year, skip to step 13.

- 10. Choose "**PRINT as PDF**" to print a copy for your files.
- 11. Type your name in the **SIGNATURE** field and **CHECK** the box "I have read and accept..."
- 12. Select "SUBMIT" to complete the contract task. If you DO NOT select "SUBMIT", your contract WILL NOT be completed and signed.

Please Click to View/Hide the	Workflow		
Sign			
Current User	Alyson Davis		
Date	6/2/2023		
Signature required			
D have read and accept th	e <u>Electronic Signature Statemen</u>		
		Close Print F	Print as PDI Submit Unlock

13. If resigning, please submit a letter of resignation to <u>resignations@rvaschools.net</u> by May 22, 2024 with a copy to your Principal/Director. If retiring, please email <u>benefits@rvaschools.net</u> by May 22, 2024 with a copy to your Principal/Director. Email <u>talentoffice@rvaschools.net</u> with any questions.